

**Escala de Sueldos por Estamentos 2016 - Ilustre Municipalidad de Ancud**

Planta o Estamento	Grado	Unidad Monetaria	Sueldo Base	Previsional DL 3.501 21,50%	Asignación Municipal	Asignación de Zona	Ley N° 18.717 Bonif. Unica	Ley N° 18.566 Bonif. Salud	Ley N° 18.675 Bonif. Previsional Artículo 10	Asignación Ley N° 19.529	Asignación Dirección Superior	Asignación Responsabilidad Judicial	TOTAL HABERES	Valor Bienio	Valor Hora Extraordinaria Rec. 25%	Valor Hora Extraordinaria Rec. 50%	Bono Zonas Extremas Cuota	Adicional Bono Zonas Extremas (30%)	Asignación PMG Cuota Trimestral Ley 19.803
Alcalde	5	Pesos	505.782	108.743	1.393.279	283.238	17.628	93.555	204.351	24.181	1.899.061		<b>4.529.818</b>	10.116	0	0	156.300	46.890	1.473.120
Local	6	Pesos	477.115	102.580	1.177.427	267.184	17.628	87.044	228.416	27.807		496.363	<b>2.881.564</b>	9.542	10.885	13.062	156.300	46.890	1.290.282
Directivo	6	Pesos	477.115	102.580	1.177.427	267.184	17.628	87.044	228.416	27.807	0	0	<b>2.385.201</b>	9.542	10.885	13.062	156.300	46.890	1.290.282
Directivos	7	Pesos	439.783	94.553	882.984	246.278	17.628	64.917	157.509	27.807	0	0	<b>1.931.459</b>	8.796	8.703	10.443	156.300	46.890	1.038.465
Directivos	8	Pesos	407.171	87.542	677.948	228.016	17.628	49.531	120.140	27.807	0	0	<b>1.615.783</b>	8.143	7.139	8.567	156.300	46.890	858.091
Directivos	9	Pesos	376.973	81.049	520.921	211.105	17.628	37.756	91.596	27.807	0	0	<b>1.364.835</b>	7.539	5.908	7.089	156.300	46.890	715.986
Directivos	10	Pesos	349.075	75.051	393.759	195.482	17.628	28.237	68.454	27.807	0	0	<b>1.155.493</b>	6.981	4.888	5.865	156.300	46.890	598.296
Profesionales	9	Pesos	376.973	81.049	520.921	211.105	17.628	37.756	91.596	27.807	0	0	<b>1.364.835</b>	7.539	5.908	7.089	156.300	46.890	715.986
Profesionales	10	Pesos	349.075	75.051	393.759	195.482	17.628	28.237	68.454	27.807	0	0	<b>1.155.493</b>	6.981	4.888	5.865	156.300	46.890	598.296
Profesionales	11	Pesos	323.239	69.496	297.529	181.014	17.628	21.019	51.022	27.807	0	0	<b>988.754</b>	6.465	4.084	4.900	156.300	46.890	505.648
Jefaturas	11	Pesos	323.239	69.496	297.529	181.014	17.628	21.019	51.022	27.807	0	0	<b>988.754</b>	6.465	4.084	4.900	156.300	46.890	505.648
Jefaturas	12	Pesos	299.296	64.349	219.615	167.606	65.600	16.790	43.152	45.940	0	0	<b>922.348</b>	5.986	3.414	4.097	156.300	46.890	478.512
Técnicos	10	Pesos	349.075	75.051	393.759	195.482	17.628	28.237	68.454	27.807	0	0	<b>1.155.493</b>	6.981	4.888	5.865	156.300	46.890	598.296
Técnicos	11	Pesos	323.239	69.496	297.529	181.014	17.628	21.019	51.022	27.807	0	0	<b>988.754</b>	6.465	4.084	4.900	156.300	46.890	505.648
Técnicos	12	Pesos	299.296	64.349	219.615	167.606	65.600	16.790	43.152	45.940	0	0	<b>922.348</b>	5.986	3.414	4.097	156.300	46.890	478.512
Técnicos	13	Pesos	277.115	59.580	163.426	155.184	63.659	12.115	31.857	45.940	0	0	<b>808.876</b>	5.542	2.899	3.479	156.300	46.890	417.556
Técnicos	14	Pesos	256.546	55.157	123.449	143.666	63.151	8.957	24.020	45.940	0	0	<b>720.886</b>	5.131	2.500	3.000	156.300	46.890	371.215
Técnicos	15	Pesos	237.559	51.075	99.156	133.033	54.382	7.009	18.628	45.940	0	0	<b>646.782</b>	4.751	2.215	2.658	156.300	46.890	331.712
Técnicos	16	Pesos	219.920	47.283	97.382	123.155	57.296	6.808	18.143	45.940	0	0	<b>615.927</b>	4.398	2.088	2.505	156.300	46.890	319.189
Administrativos	12	Pesos	299.296	64.349	219.615	167.606	65.600	16.790	43.152	45.940	0	0	<b>922.348</b>	5.986	3.414	4.097	156.300	46.890	478.512
Administrativos	13	Pesos	277.115	59.580	163.426	155.184	63.659	12.115	31.857	45.940	0	0	<b>808.876</b>	5.542	2.899	3.479	156.300	46.890	417.556
Administrativos	14	Pesos	256.546	55.157	123.449	143.666	63.151	8.957	24.020	45.940	0	0	<b>720.886</b>	5.131	2.500	3.000	156.300	46.890	371.215
Administrativos	15	Pesos	237.559	51.075	99.156	133.033	54.382	7.009	18.628	45.940	0	0	<b>646.782</b>	4.751	2.215	2.658	156.300	46.890	331.712
Administrativos	16	Pesos	219.920	47.283	97.382	123.155	57.296	6.808	18.143	45.940	0	0	<b>615.927</b>	4.398	2.088	2.505	156.300	46.890	319.189
Administrativos	17	Pesos	203.637	43.782	75.293	114.037	53.304	4.882	13.074	45.940	0	0	<b>553.949</b>	4.073	1.835	2.202	156.300	46.890	287.033
Administrativos	18	Pesos	188.558	40.540	72.916	105.592	53.304	4.413	11.956	45.940	0	0	<b>523.219</b>	3.771	1.720	2.064	156.300	46.890	273.784
Auxiliares	14	Pesos	256.546	55.157	123.449	143.666	63.151	8.957	24.020	45.940	0	0	<b>720.886</b>	5.131	2.500	3.000	156.300	46.890	371.215
Auxiliares	15	Pesos	237.559	51.075	99.156	133.033	54.382	7.009	18.628	45.940	0	0	<b>646.782</b>	4.751	2.215	2.658	156.300	46.890	331.712
Auxiliares	16	Pesos	219.920	47.283	97.382	123.155	57.296	6.808	18.143	45.940	0	0	<b>615.927</b>	4.398	2.088	2.505	156.300	46.890	319.189
Auxiliares	17	Pesos	203.637	43.782	75.293	114.037	53.304	4.882	13.074	45.940	0	0	<b>553.949</b>	4.073	1.835	2.202	156.300	46.890	287.033
Auxiliares	18	Pesos	188.558	40.540	72.916	105.592	53.304	4.413	11.956	45.940	0	0	<b>523.219</b>	3.771	1.720	2.064	156.300	46.890	273.784
Auxiliares	19	Pesos	176.227	37.889	79.750	98.687	55.559	4.484	12.121	45.940	0	0	<b>510.657</b>	3.524	1.684	2.021	156.300	46.890	271.324
Auxiliares	20	Pesos	164.705	35.412	62.820	92.235	53.378	2.920	8.182	45.940	0	0	<b>465.592</b>	3.294	1.498	1.797	156.300	46.890	248.074