

ESCALA DE REMUNERACIONES POR ESTAMENTOS - ILUSTRE MUNICIPALIDAD DE ANCUD 2019

Planta o Escalafon	Grado/ nivel	Unidad	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	REMUNERACIONES BRUTAS	Valor Bienio	Valor Hora Extraordinaria 25%	Valor Hora Extraordinaria 50%
			Sueldo Base	Asignación Profesional	Asignación Directivo Jefatura	Incremento Previsional DL/3501	Asignación Municipal	Asignación Zona	L/18717 Bonificación Unica	Bonificación L/18566	L/18675 Art.10	Ley 19529 Art. 01 IT	Asignación Responsabilidad Judicial Ley 20.008, Art. 2	Asignación Dirección Superior Inherente al Cargo L. 20033	Asignación por Incentivo Jurisdicción al L/20.008 Art. 2, 2	Bono Zona Extrema, Ley 20198, Artículo 3, Nº2	Bono Zona Extrema, Ley 20198, Artículo 3, Nº3	Componente Base 15%	Bono Institucional 7,6%	Bono Colectivo 8%				
ALCALDE	5	Pesos	576.444	0	0	123.935	1.587.934	322.809	20.091	106.627	232.900	0	0	2.164.379	0	74.045	22.213	327.670	166.020	174.758	5.899.825	11.529	14.239	17.087
JUEZ POLICIA LOCAL	6	Pesos	543.772	0	0	116.912	1.341.926	304.513	20.091	99.206	260.328	31.692	565.709	0	377.140	74.045	22.213	290.622	147.249	154.999	4.350.416	10.875	12.406	14.887
DIRECTIVOS	6	Pesos	543.772	435.014	0	116.912	1.341.926	304.513	20.091	99.206	260.328	31.692	0	0	0	74.045	22.213	290.622	147.249	154.999	3.842.581	10.875	12.406	14.887
DIRECTIVOS	7	Pesos	501.225	396.936	0	107.763	1.006.346	280.686	20.091	73.988	179.515	31.692	0	0	0	74.045	22.213	233.903	118.511	124.748	3.171.662	10.024	9.918	11.902
DIRECTIVOS	8	Pesos	464.060	356.006	0	99.773	772.665	259.874	20.091	56.451	136.925	31.692	0	0	0	74.045	22.213	193.276	97.927	103.081	2.688.078	9.281	8.136	9.764
DIRECTIVOS	9	Pesos	429.642	322.170	0	92.373	593.700	240.599	20.091	43.031	104.392	31.692	0	0	0	74.045	22.213	161.269	81.709	86.010	2.302.936	8.593	6.733	8.079
DIRECTIVOS	10	Pesos	397.844	291.553	0	85.537	448.772	222.792	20.091	32.182	78.018	31.692	0	0	0	74.045	22.213	134.760	68.278	71.872	1.979.649	7.957	5.570	6.684
PROFESIONALES	9	Pesos	429.642	322.170	0	92.373	593.700	240.599	20.091	43.031	104.392	31.692	0	0	0	74.045	22.213	161.269	81.709	86.010	2.302.936	8.593	6.733	8.079
PROFESIONALES	10	Pesos	397.844	291.553	0	85.537	448.772	222.792	20.091	32.182	78.018	31.692	0	0	0	74.045	22.213	134.760	68.278	71.872	1.979.649	7.957	5.570	6.684
PROFESIONALES	11	Pesos	368.400	263.853	0	79.206	339.097	206.304	20.091	23.956	58.150	31.692	0	0	0	74.045	22.213	113.892	57.705	60.742	1.719.348	7.368	4.655	5.586
JEFATURAS	11	Pesos	368.400	0	131.926	79.206	339.097	206.304	20.091	23.956	58.150	31.692	0	0	0	74.045	22.213	113.892	57.705	60.742	1.587.422	7.368	4.655	5.586
JEFATURAS	12	Pesos	341.108	0	119.389	73.338	250.297	191.021	74.765	19.135	0	52.359	0	0	0	74.045	22.213	107.779	54.608	57.482	1.437.540	6.822	3.891	4.669
TECNICOS	9	Pesos	429.642	0	0	92.373	593.700	240.599	20.091	43.031	104.392	31.692	0	0	0	74.045	22.213	161.269	81.709	86.010	1.980.766	8.593	6.733	8.079
TECNICOS	10	Pesos	397.844	0	0	85.537	448.772	222.792	20.091	32.182	78.018	31.692	0	0	0	74.045	22.213	134.760	68.278	71.872	1.688.096	7.957	5.570	6.684
TECNICOS	11	Pesos	368.400	0	0	79.206	339.097	206.304	20.091	23.956	58.150	31.692	0	0	0	74.045	22.213	113.892	57.705	60.742	1.455.495	7.368	4.655	5.586
TECNICOS	12	Pesos	341.108	0	0	73.338	250.297	191.021	74.765	19.135	49.180	52.359	0	0	0	74.045	22.213	107.779	54.608	57.482	1.367.331	6.822	3.891	4.669
TECNICOS	13	Pesos	315.831	0	0	67.903	186.258	176.866	72.554	13.808	36.308	52.359	0	0	0	74.045	22.213	94.050	47.652	50.160	1.210.006	6.317	3.303	3.964
TECNICOS	14	Pesos	292.389	0	0	62.864	140.696	163.738	71.974	10.208	27.376	52.359	0	0	0	74.045	22.213	83.613	42.364	44.593	1.088.430	5.848	2.849	3.419
TECNICOS	15	Pesos	270.750	0	0	58.212	113.009	151.620	61.981	7.987	21.231	52.359	0	0	0	74.045	22.213	74.715	37.855	39.848	985.824	5.415	2.525	3.030
ADMINISTRATIVO	11	Pesos	368.400	0	0	79.206	339.097	206.304	20.091	23.956	58.150	31.692	0	0	0	74.045	22.213	113.892	57.705	60.742	1.455.495	7.368	4.655	5.586
ADMINISTRATIVO	12	Pesos	341.108	0	0	73.338	250.297	191.021	74.765	19.135	49.180	52.359	0	0	0	74.045	22.213	107.779	54.608	57.482	1.367.331	6.822	3.891	4.669
ADMINISTRATIVO	13	Pesos	315.831	0	0	67.903	186.258	176.866	72.554	13.808	36.308	52.359	0	0	0	74.045	22.213	94.050	47.652	50.160	1.210.006	6.317	3.303	3.964
ADMINISTRATIVO	14	Pesos	292.389	0	0	62.864	140.696	163.738	71.974	10.208	27.376	52.359	0	0	0	74.045	22.213	83.613	42.364	44.593	1.088.430	5.848	2.849	3.419
ADMINISTRATIVO	16	Pesos	250.645	0	0	53.888	110.987	140.362	65.301	7.759	20.677	52.359	0	0	0	74.045	22.213	71.894	36.426	38.343	944.900	5.013	2.379	2.855
ADMINISTRATIVO	17	Pesos	232.086	0	0	49.898	85.812	129.968	60.750	5.564	14.901	52.359	0	0	0	74.045	22.213	64.651	32.757	34.481	859.485	4.642	2.091	2.510
ADMINISTRATIVO	18	Pesos	214.901	0	0	46.203	83.103	120.345	60.750	5.030	13.626	52.359	0	0	0	74.045	22.213	61.667	31.245	32.889	818.376	4.298	1.961	2.353
AUXILIAR	13	Pesos	315.831	0	0	63.166	186.258	176.866	72.554	13.808	36.308	52.359	0	0	0	74.045	22.213	94.050	47.652	50.160	1.205.269	6.317	3.303	3.964
AUXILIAR	13	Pesos	315.831	0	0	67.903	186.258	176.866	72.554	13.808	36.308	52.359	0	0	0	74.045	22.213	94.050	47.652	50.160	1.210.006	6.317	3.303	3.964
AUXILIAR	13	Pesos	315.831	0	0	63.166	186.258	176.866	72.554	13.808	36.308	52.359	0	0	0	74.045	22.213	94.050	47.652	50.160	1.205.269	6.317	3.303	3.964
AUXILIAR	14	Pesos	292.389	0	0	62.864	140.696	163.738	71.974	10.208	27.376	52.359	0	0	0	74.045	22.213	83.613	42.364	44.593	1.088.430	5.848	2.849	3.419
AUXILIAR	15	Pesos	270.750	0	0	58.212	113.009	151.620	61.981	7.987	0	52.359	0	0	0	74.045	22.213	74.715	37.855	39.848	964.593	5.415	2.525	3.030
AUXILIAR	16	Pesos	250.645	0	0	53.888	110.987	140.362	65.301	7.759	20.677	52.359	0	0	0	74.045	22.213	71.894	36.426	38.343	944.900	5.013	2.379	2.855
AUXILIAR	17	Pesos	232.086	0	0	49.898	85.812	129.968	60.750	5.564	14.901	52.359	0	0	0	74.045	22.213	64.651	32.757	34.481	859.485	4.642	2.091	2.510
AUXILIAR	18	Pesos	214.901	0	0	42.980	83.103	120.345	60.750	5.030	13.626	52.359	0	0	0	74.045	22.213	61.667	31.245	32.889	815.153	4.298	1.961	2.353
AUXILIAR	19	Pesos	200.847	0	0	43.182	90.893	112.474	63.321	5.110	13.815	52.359	0	0	0	74.045	22.213	61.113	30.964	32.594	802.930	4.017	1.919	2.303
AUXILIAR	20	Pesos	187.717	0	0	38.482	71.597	105.122	60.835	3.328	9.325	52.359	0	0	0	74.045	22.213	55.876	28.311	29.801	739.010	3.754	1.706	2.047

NOTA:
Las Asignaciones incluidas en los números 14 al 18 corresponden al Programa de Mejoramiento de la Gestión, son pagadas trimestralmente sujetas al porcentaje de logro de las metas de gestión. Para efectos de reflejar los costos se porratean mensualmente.