

ESCALA DE REMUNERACIONES POR ESTAMENTOS - ILUSTRE MUNICIPALIDAD DE ANCUD 2020

Planta o Escalafon	Grado/ nivel	Unidad	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	REMUNERACIONES BRUTAS	Valor Bienio	Valor Hora Extraordinaria 25%	Valor Hora Extraordinaria 50%
			Sueldo Base	Asignación Profesional	Asignación Directiva Jefatura	Incremento Previsional DL/3501	Asignación Municipal	Asignación Zona	L/18717 Bonificación Unica	Bonificación L/18566	L/18675 Art.10	Ley 19529 Art. 01 IT	Asignación Responsabilidad Judicial Ley 20.008, Art. 2	Asignación Dirección Superior Inherente al Cargo L. 20033	Asignación por Incentivo Jurisdicción al L/20.008 Art. 2, 2	Bono Zona Extrema, Ley 20198, Artículo 3, N°2	Bono Zona Extrema, Ley 20198, Artículo 3, N°3	Componente Base 15%	Bono Institucional 7,6%	Bono Colectivo 8%				
ALCALDE	5	Pesos	584.514	0		125.670	1.610.165	327.328	20.372	108.120	236.161	0	0	2.194.679	0	75.081	22.524	332.258	168.344	177.204	5.899.825	11.690	14.439	17.326
JUEZ POLICIA LOCAL	6	Pesos	551.385	0		118.548	1.360.713	308.775	20.372	100.595	263.973	32.136	573.629	0	382.420	75.081	22.524	294.691	149.310	157.168	4.350.416	11.028	12.580	15.096
DIRECTIVOS	6	Pesos	551.385	441.103		118.548	1.360.713	308.775	20.372	100.595	263.973	32.136	0	0	0	75.081	22.524	294.691	149.310	157.168	3.842.581	11.028	12.580	15.096
DIRECTIVOS	7	Pesos	515.258	408.049	0	110.780	1.034.524	288.545	20.654	76.060	184.541	32.579	0	0	0	75.081	22.524	240.452	121.829	128.241	3.171.662	10.305	10.196	12.235
DIRECTIVOS	8	Pesos	477.053	365.973	0	102.566	794.300	267.150	20.654	58.032	140.759	32.579	0	0	0	75.081	22.524	198.688	100.668	105.967	2.688.078	9.541	8.364	10.037
DIRECTIVOS	9	Pesos	441.671	331.190	0	94.958	610.323	247.336	20.654	44.236	107.315	32.579	0	0	0	75.081	22.524	165.784	83.997	88.418	2.302.936	8.833	6.921	8.305
DIRECTIVOS	10	Pesos	408.983	299.716	0	87.931	461.338	229.030	20.654	33.083	80.203	32.579	0	0	0	75.081	22.524	138.533	70.190	73.884	1.979.649	8.180	5.726	6.871
PROFESIONALES	9	Pesos	441.671	331.190	0	94.958	610.324	247.336	20.654	44.236	107.315	32.579	0	0	0	75.081	22.524	165.784	83.997	88.418	2.302.936	8.833	6.921	8.305
PROFESIONALES	10	Pesos	408.983	299.716	0	87.931	461.338	229.030	20.654	33.083	80.203	32.579	0	0	0	75.081	22.524	138.533	70.190	73.884	1.979.649	8.180	5.726	6.871
PROFESIONALES	11	Pesos	378.714	271.240	0	81.424	348.592	212.081	20.654	24.627	59.778	32.579	0	0	0	75.081	22.524	117.081	59.321	62.443	1.719.348	7.574	4.785	5.742
JEFATURAS	11	Pesos	378.714	0	135.620	81.424	348.592	212.081	20.654	24.627	59.778	32.579	0	0	0	75.081	22.524	117.081	59.321	62.443	1.587.422	7.574	4.785	5.742
JEFATURAS	12	Pesos	350.659	0	122.732	75.391	257.305	196.369	76.858	19.671	0	53.825	0	0	0	75.081	22.524	110.797	56.137	59.092	1.437.540	7.013	4.000	4.800
TECNICOS	9	Pesos	441.671	0	0	94.958	610.324	247.336	20.654	44.236	107.315	32.579	0	0	0	75.081	22.524	165.784	83.997	88.418	1.980.766	8.833	6.921	8.305
TECNICOS	10	Pesos	408.983	0	0	87.931	461.338	229.030	20.654	33.083	80.203	32.579	0	0	0	75.081	22.524	138.533	70.190	73.884	1.688.096	8.180	5.726	6.871
TECNICOS	11	Pesos	378.714	0	0	81.424	348.592	212.081	20.654	24.627	59.778	32.579	0	0	0	75.081	22.524	117.081	59.321	62.443	1.455.495	7.574	4.785	5.742
TECNICOS	12	Pesos	350.659	0	0	75.391	257.305	196.370	76.858	19.671	50.557	53.825	0	0	0	75.081	22.524	110.797	56.137	59.092	1.367.331	7.013	4.000	4.800
TECNICOS	13	Pesos	324.674	0	0	69.804	191.473	181.818	74.586	14.195	37.325	53.825	0	0	0	75.081	22.524	96.684	48.986	51.565	1.210.006	6.493	3.396	4.075
TECNICOS	14	Pesos	300.575	0	0	64.623	144.635	168.323	73.989	10.494	28.143	53.825	0	0	0	75.081	22.524	85.954	43.550	45.842	1.088.430	6.011	2.929	3.515
TECNICOS	15	Pesos	278.330	0	0	59.842	116.173	155.865	63.716	8.211	21.825	53.825	0	0	0	75.081	22.524	76.807	38.915	40.964	985.824	5.567	2.595	3.114
ADMINISTRATIVO	11	Pesos	378.714	0	0	81.424	348.592	212.081	20.654	24.627	59.778	53.825	0	0	0	75.081	22.524	120.268	60.936	64.143	1.455.495	7.574	4.785	5.742
ADMINISTRATIVO	12	Pesos	350.659	0	0	75.391	257.305	196.370	76.858	19.671	50.557	53.825	0	0	0	75.081	22.524	110.797	56.137	59.092	1.367.331	7.013	4.000	4.800
ADMINISTRATIVO	13	Pesos	324.674	0	0	69.804	191.473	181.818	74.586	14.195	37.325	53.825	0	0	0	75.081	22.524	96.684	48.986	51.565	1.210.006	6.493	3.396	4.075
ADMINISTRATIVO	14	Pesos	300.575	0	0	64.623	144.635	168.323	73.989	10.494	28.143	53.825	0	0	0	75.081	22.524	85.954	43.550	45.842	1.088.430	6.011	2.929	3.515
ADMINISTRATIVO	16	Pesos	257.662	0	0	55.397	114.095	144.292	67.129	7.977	21.256	53.825	0	0	0	75.081	22.524	73.907	37.446	39.417	944.900	5.153	2.446	2.935
ADMINISTRATIVO	17	Pesos	238.584	0	0	51.295	88.215	133.607	62.451	5.720	15.318	53.825	0	0	0	75.081	22.524	66.461	33.674	35.446	859.485	4.772	2.150	2.580
ADMINISTRATIVO	18	Pesos	220.918	0	0	47.497	85.430	123.715	62.451	5.171	14.008	53.825	0	0	0	75.081	22.524	63.394	32.119	33.810	818.376	4.418	2.015	2.419
AUXILIAR	13	Pesos	324.674	0	0	64.935	191.473	181.818	74.586	14.195	37.325	53.825	0	0	0	75.081	22.524	96.684	48.986	51.565	1.205.269	6.493	3.396	4.075
AUXILIAR	13	Pesos	324.674	0	0	69.804	191.473	181.818	74.586	14.195	37.325	53.825	0	0	0	75.081	22.524	96.684	48.986	51.565	1.210.006	6.493	3.396	4.075
AUXILIAR	13	Pesos	324.674	0	0	64.935	191.473	181.818	74.586	14.195	37.325	53.825	0	0	0	75.081	22.524	96.684	48.986	51.565	1.205.269	6.493	3.396	4.075
AUXILIAR	14	Pesos	300.575	0	0	64.624	144.635	168.323	73.989	10.494	28.143	53.825	0	0	0	75.081	22.524	85.954	43.550	45.842	1.088.430	6.011	2.929	3.515
AUXILIAR	15	Pesos	278.330	0	0	59.842	116.173	155.865	63.716	8.211	0	53.825	0	0	0	75.081	22.524	76.807	38.915	40.964	964.593	5.567	2.595	3.114
AUXILIAR	16	Pesos	257.662	0	0	55.397	114.095	144.292	67.129	7.977	21.256	53.825	0	0	0	75.081	22.524	73.907	37.446	39.417	944.900	5.153	2.446	2.935
AUXILIAR	17	Pesos	238.584	0	0	51.295	88.215	133.607	62.451	5.720	15.318	53.825	0	0	0	75.081	22.524	66.461	33.674	35.446	859.485	4.772	2.150	2.580
AUXILIAR	18	Pesos	220.918	0	0	44.183	85.430	123.715	62.451	5.171	14.008	53.825	0	0	0	75.081	22.524	63.394	32.119	33.810	815.153	4.418	2.015	2.419
AUXILIAR	19	Pesos	206.470	0	0	44.391	93.438	115.623	65.094	5.253	14.202	53.825	0	0	0	75.081	22.524	62.824	31.831	33.506	802.930	4.129	1.973	2.368
AUXILIAR	20	Pesos	192.972	0	0	39.559	73.602	108.065	62.538	3.421	9.586	53.825	0	0	0	75.081	22.524	57.441	29.103	30.635	739.010	3.859	1.754	2.105

NOTA:
Las Asignaciones incluidas en los números 14 al 18 corresponden al Programa de Mejoramiento de la Gestión, son pagadas trimestralmente sujetas al Nivel de logro de las metas de gestión. Para efectos de reflejar los costos se prorratean mensualmente.

