

ESCALA DE REMUNERACIONES POR ESTAMENTOS - ILUSTRE MUNICIPALIDAD DE ANCUD 2021, Según Ley N° 21.647, de fecha 23 de diciembre 2023, Vigencia 01.12.2023 al 30.11.2024

| Planta o Escalafon | Grado/ nivel | Unidad | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | REMUNERACIONES BRUTAS | Valor Bienio | Valor Hora Extraordinaria 25% | Valor Hora Extraordinaria 50% |
|--------------------|--------------|--------|---|--|---|--------------------------------|----------------------|-----------------|-----------------------------|----------------------|----------------|----------------------|--|---|--|---|---|-----------------------------------|--|---------------------------------|-----------------------|--------------|-------------------------------|-------------------------------|
| | | | Sueldo Base, Artículo 23 y 31 del decreto ley N° 3.551, de 1980 | Asignación Profesional, Ley 20.922, Art. 1 | Asignación Directiva Jefatura, Ley 20.922, Art. 11, transitorio | Incremento Previsional DL/3501 | Asignación Municipal | Asignación Zona | Bonificación Unica, L/18717 | Bonificación L/18566 | L/18675 Art.10 | Ley 19529 Art. 01 IT | Asignación Responsabilidad Judicial Ley 20.008, Art. 2 | Asignación Dirección Superior Inherente al Cargo L. 20033 | Asignación por Incentivo Jurisdiccional L/20.008 Art. 2, 2 | Bono Zona Extrema, Ley 20198, Artículo 3, N°2 | Bono Zona Extrema, Ley 20198, Artículo 3, N°3 | Componente Base 15%, Ley N°19.803 | Bono Institucion al 7,6%, Ley N°19.803 | Bono Colectivo 8%, Ley N°19.803 | | | | |
| ALCALDE | 5 | Pesos | 730.272 | 0 | | 157.008 | 2.011.682 | 408.952 | 25.451 | 135.081 | 295.051 | 0 | 0 | 2.741.954 | 0 | 101.757 | 30.527 | 415.111 | 210.323 | 221.392 | 7.484.561 | 14.605 | 18.039 | 21.647 |
| JUEZ POLICIA LOCAL | 6 | Pesos | 688.865 | 0 | | 148.106 | 1.699.985 | 385.764 | 25.450 | 125.676 | 329.790 | 40.148 | 716.655 | 0 | 477.770 | 101.757 | 30.527 | 368.167 | 186.538 | 196.356 | 5.521.554 | 13.777 | 15.716 | 18.859 |
| DIRECTIVOS | 6 | Pesos | 688.865 | 551.087 | | 148.106 | 1.699.985 | 385.764 | 25.450 | 125.676 | 329.790 | 40.148 | 0 | 0 | 0 | 101.757 | 30.527 | 368.167 | 186.538 | 196.356 | 4.878.216 | 13.777 | 15.716 | 18.859 |
| DIRECTIVOS | 7 | Pesos | 643.731 | 509.789 | 0 | 138.402 | 1.292.465 | 360.489 | 25.803 | 95.024 | 230.553 | 40.702 | 0 | 0 | 0 | 101.757 | 30.527 | 300.405 | 152.205 | 160.216 | 4.082.068 | 12.875 | 12.738 | 15.286 |
| DIRECTIVOS | 8 | Pesos | 607.230 | 465.841 | 0 | 130.554 | 1.011.051 | 340.049 | 26.290 | 73.868 | 179.169 | 41.470 | 0 | 0 | 0 | 101.757 | 30.527 | 252.906 | 128.139 | 134.883 | 3.523.734 | 12.145 | 10.647 | 12.776 |
| DIRECTIVOS | 9 | Pesos | 562.195 | 421.567 | 0 | 120.872 | 776.871 | 314.829 | 29.290 | 56.306 | 136.600 | 41.470 | 0 | 0 | 0 | 101.757 | 30.527 | 211.747 | 107.147 | 112.786 | 3.023.964 | 11.244 | 8.810 | 10.572 |
| PROFESIONALES | 8 | Pesos | 607.230 | 465.841 | 0 | 130.554 | 1.011.051 | 340.049 | 26.290 | 73.868 | 179.169 | 41.470 | 0 | 0 | 0 | 101.757 | 30.527 | 252.906 | 128.139 | 134.883 | 3.523.734 | 12.145 | 10.647 | 12.776 |
| PROFESIONALES | 9 | Pesos | 562.195 | 421.567 | 0 | 120.872 | 776.871 | 314.829 | 29.290 | 56.306 | 136.600 | 32.579 | 0 | 0 | 0 | 101.757 | 30.527 | 210.140 | 106.471 | 112.075 | 3.012.079 | 11.244 | 8.810 | 10.572 |
| PROFESIONALES | 10 | Pesos | 520.589 | 381.502 | 0 | 111.927 | 587.228 | 291.530 | 26.290 | 42.111 | 102.088 | 41.470 | 0 | 0 | 0 | 101.757 | 30.527 | 176.337 | 89.344 | 94.046 | 2.596.746 | 10.412 | 7.288 | 8.746 |
| PROFESIONALES | 11 | Pesos | 482.059 | 345.258 | 0 | 103.643 | 443.716 | 269.953 | 26.290 | 31.347 | 76.090 | 41.470 | 0 | 0 | 0 | 101.757 | 30.527 | 149.030 | 75.509 | 79.483 | 2.256.132 | 9.641 | 6.091 | 7.309 |
| PROFESIONALES | 12 | Pesos | 446.351 | 312.449 | 0 | 95.965 | 327.519 | 249.957 | 97.831 | 25.038 | 64.353 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 141.032 | 71.456 | 75.217 | 2.107.965 | 8.927 | 5.091 | 6.110 |
| JEFATURAS | 9 | Pesos | 562.195 | 0 | 0 | 120.872 | 776.871 | 314.829 | 29.290 | 56.306 | 136.600 | 41.470 | 0 | 0 | 0 | 101.757 | 30.527 | 211.747 | 107.147 | 112.786 | 2.602.397 | 11.244 | 8.810 | 10.572 |
| JEFATURAS | 10 | Pesos | 520.589 | 0 | 190.751 | 111.927 | 587.228 | 291.530 | 26.290 | 42.111 | 102.088 | 41.470 | 0 | 0 | 0 | 101.757 | 30.527 | 176.337 | 89.344 | 94.046 | 2.405.995 | 10.412 | 7.288 | 8.746 |
| JEFATURAS | 11 | Pesos | 482.059 | 345.258 | 0 | 103.643 | 443.716 | 269.953 | 26.290 | 31.347 | 76.090 | 41.470 | 0 | 0 | 0 | 101.757 | 30.527 | 149.030 | 75.509 | 79.483 | 2.256.132 | 9.641 | 6.091 | 7.309 |
| JEFATURAS | 12 | Pesos | 446.351 | 312.449 | 0 | 95.965 | 327.519 | 249.957 | 97.831 | 25.038 | 64.353 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 141.032 | 71.456 | 75.217 | 2.107.965 | 8.927 | 5.091 | 6.110 |
| TECNICOS | 9 | Pesos | 562.195 | 0 | 0 | 120.872 | 776.871 | 314.829 | 29.290 | 56.306 | 136.600 | 32.579 | 0 | 0 | 0 | 101.757 | 30.527 | 210.140 | 106.471 | 112.075 | 2.590.512 | 11.244 | 8.810 | 10.572 |
| TECNICOS | 10 | Pesos | 520.589 | 0 | 0 | 111.927 | 587.228 | 291.530 | 26.290 | 42.111 | 102.088 | 41.470 | 0 | 0 | 0 | 101.757 | 30.527 | 176.337 | 89.344 | 94.046 | 2.215.244 | 10.412 | 7.288 | 8.746 |
| TECNICOS | 11 | Pesos | 482.059 | 0 | 0 | 103.643 | 443.716 | 269.953 | 26.290 | 31.347 | 76.090 | 41.470 | 0 | 0 | 0 | 101.757 | 30.527 | 149.030 | 75.509 | 79.483 | 1.910.874 | 9.641 | 6.091 | 7.309 |
| TECNICOS | 12 | Pesos | 446.351 | 0 | 0 | 95.965 | 327.519 | 249.957 | 97.831 | 25.038 | 64.353 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 141.032 | 71.456 | 75.217 | 1.795.516 | 8.927 | 5.091 | 6.110 |
| TECNICOS | 13 | Pesos | 413.272 | 0 | 0 | 88.853 | 243.723 | 231.432 | 94.940 | 18.068 | 47.511 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 123.067 | 62.354 | 65.636 | 1.589.653 | 8.265 | 4.322 | 5.187 |
| TECNICOS | 14 | Pesos | 382.597 | 0 | 0 | 82.258 | 184.103 | 214.254 | 94.180 | 13.357 | 35.823 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 109.409 | 55.434 | 58.351 | 1.430.563 | 7.652 | 3.728 | 4.474 |
| TECNICOS | 15 | Pesos | 354.282 | 0 | 0 | 76.171 | 147.875 | 198.398 | 81.103 | 10.452 | 27.780 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 97.766 | 49.535 | 52.142 | 1.296.301 | 7.086 | 3.304 | 3.964 |
| ADMINISTRATIVO | 11 | Pesos | 482.059 | 0 | 0 | 103.643 | 443.716 | 269.953 | 26.290 | 31.347 | 76.090 | 41.470 | 0 | 0 | 0 | 101.757 | 30.527 | 149.030 | 75.509 | 79.483 | 1.910.874 | 9.641 | 6.091 | 7.309 |
| ADMINISTRATIVO | 12 | Pesos | 446.351 | 0 | 0 | 95.965 | 327.519 | 249.957 | 97.831 | 25.038 | 64.353 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 141.032 | 71.456 | 75.217 | 1.795.516 | 8.927 | 5.091 | 6.110 |
| ADMINISTRATIVO | 13 | Pesos | 413.272 | 0 | 0 | 88.853 | 243.723 | 231.432 | 94.940 | 18.068 | 47.511 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 123.067 | 62.354 | 65.636 | 1.589.653 | 8.265 | 4.322 | 5.187 |
| ADMINISTRATIVO | 14 | Pesos | 382.597 | 0 | 0 | 82.258 | 184.103 | 214.254 | 94.180 | 13.357 | 35.823 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 109.409 | 55.434 | 58.351 | 1.430.563 | 7.652 | 3.728 | 4.474 |
| ADMINISTRATIVO | 15 | Pesos | 354.282 | 0 | 0 | 76.171 | 147.875 | 198.398 | 81.103 | 10.452 | 27.780 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 97.766 | 49.535 | 52.142 | 1.296.301 | 7.086 | 3.304 | 3.964 |
| ADMINISTRATIVO | 16 | Pesos | 327.977 | 0 | 0 | 70.515 | 145.230 | 183.667 | 85.447 | 10.153 | 27.056 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 94.075 | 47.665 | 50.173 | 1.242.755 | 6.560 | 3.113 | 3.736 |
| ADMINISTRATIVO | 17 | Pesos | 303.691 | 0 | 0 | 65.294 | 112.287 | 170.067 | 79.493 | 7.280 | 19.499 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 84.598 | 42.863 | 45.119 | 1.130.988 | 6.074 | 2.737 | 3.284 |
| ADMINISTRATIVO | 18 | Pesos | 281.203 | 0 | 0 | 60.459 | 108.743 | 157.474 | 79.493 | 6.582 | 17.831 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 80.693 | 40.884 | 43.036 | 1.077.195 | 5.624 | 2.565 | 3.079 |
| AUXILIAR | 13 | Pesos | 413.272 | 0 | 0 | 82.654 | 243.723 | 231.432 | 94.940 | 18.068 | 47.511 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 123.067 | 62.354 | 65.636 | 1.583.454 | 8.265 | 4.322 | 5.187 |
| AUXILIAR | 14 | Pesos | 382.597 | 0 | 0 | 76.519 | 184.103 | 214.254 | 94.180 | 13.357 | 35.823 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 109.409 | 55.434 | 58.351 | 1.424.824 | 7.652 | 3.728 | 4.474 |
| AUXILIAR | 15 | Pesos | 354.282 | 0 | 0 | 70.856 | 147.875 | 198.398 | 81.103 | 10.452 | 27.780 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 97.766 | 49.535 | 52.142 | 1.290.986 | 7.086 | 3.304 | 3.964 |
| AUXILIAR | 16 | Pesos | 327.977 | 0 | 0 | 65.595 | 145.230 | 183.667 | 85.447 | 10.153 | 27.056 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 94.075 | 47.665 | 50.173 | 1.237.835 | 6.560 | 3.113 | 3.736 |
| AUXILIAR | 17 | Pesos | 303.691 | 0 | 0 | 60.738 | 112.287 | 17.067 | 79.493 | 7.280 | 19.499 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 84.598 | 42.863 | 45.119 | 973.432 | 6.074 | 2.737 | 3.284 |
| AUXILIAR | 18 | Pesos | 281.203 | 0 | 0 | 56.241 | 108.743 | 157.474 | 79.493 | 6.582 | 17.831 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 80.693 | 40.884 | 43.036 | 1.072.977 | 5.624 | 2.565 | 3.079 |
| AUXILIAR | 19 | Pesos | 262.814 | 0 | 0 | 52.563 | 118.936 | 147.176 | 82.858 | 6.687 | 18.077 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 79.968 | 40.517 | 42.650 | 1.053.043 | 5.256 | 2.512 | 3.014 |
| AUXILIAR | 20 | Pesos | 245.632 | 0 | 0 | 49.126 | 93.686 | 137.554 | 79.604 | 4.353 | 12.203 | 68.513 | 0 | 0 | 0 | 101.757 | 30.527 | 73.115 | 37.045 | 38.995 | 972.110 | 4.913 | 2.232 | 2.679 |

NOTA:
Las Asignaciones incluidas en los números 14 al 18 corresponden al Programa de Mejoramiento de la Gestión, son pagadas trimestralmente sujetas al nivel de logro de las metas de gestión. Para efectos de reflejar los costos se prorratearon mensualmente.