

ESCALA DE REMUNERACIONES ILUSTRE MUNICIPALIDAD DE ANCUD 2018

Planta o Escalafon	Grado/ nivel	Unidad	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	REMUNERACIONES BRUTAS	Valor Bienio	Valor Hora Extraordinaria 25%	Valor Hora Extraordinaria 50%
			Sueldo Base	Asignación Profesional	Asignación Directivo Jefatura	Incremento Previsional DL/3501	Asignación Municipal	Asignación Zona	L/18717 Bonificación Unica	Bonificación L/18566	L/18675 Art.10	Ley 19529 Art. 01 IT	Asignación Responsabilidad Judicial Ley 20.008, Art. 2	Asignación Dirección Superior Inherente al Cargo L. 20033	Asignación por Incentivo Jurisdiccional L/20.008 Art. 2, 2	Bono Zona Extrema, Ley 20198, Artículo 3, N°2	Bono Zona Extrema, Ley 20198, Artículo 3, N°3	Componete Base 15%	Bono Institucional 7,6%	Bono Colectivo 8%				
ALCALDE	5	Pesos	556.951	0	0	119.744	1.534.236	311.893	19.412	103.021	225.024	0	0	2.091.187	0	71.541	21.462	316.590	160.406	168.848	5.700.314	11.139	13.758	16.509
JUEZ POLICIA LOCAL	6	Pesos	525.384	0	0	112.958	1.296.547	294.215	19.412	95.851	251.525	30.620	546.579	0	364.386	71.541	21.462	280.794	142.269	149.757	4.203.301	10.508	11.986	14.384
DIRECTIVOS	6	Pesos	525.384	420.303	0	112.958	1.296.547	294.215	19.412	95.851	251.525	30.620	0	0	0	71.541	21.462	280.794	142.269	149.757	3.712.639	10.508	11.986	14.384
DIRECTIVOS	7	Pesos	484.275	383.513	0	104.119	972.315	271.194	19.412	71.486	173.444	30.620	0	0	0	71.541	21.462	225.993	114.503	120.530	3.064.407	9.686	9.583	11.499
DIRECTIVOS	8	Pesos	448.367	343.967	0	96.399	746.536	251.086	19.412	54.542	132.295	30.620	0	0	0	71.541	21.462	186.740	94.615	99.595	2.597.177	8.967	7.861	9.433
DIRECTIVOS	9	Pesos	415.113	311.275	0	89.249	573.623	232.463	19.412	41.576	100.862	30.620	0	0	0	71.541	21.462	155.815	78.946	83.101	2.225.059	8.302	6.505	7.806
DIRECTIVOS	10	Pesos	384.390	281.694	0	82.644	433.596	215.258	19.412	31.094	75.380	30.620	0	0	0	71.541	21.462	130.203	65.969	69.441	1.912.705	7.688	5.381	6.458
PROFESIONALES	9	Pesos	415.113	311.275	0	89.249	573.623	232.463	19.412	41.576	100.862	30.620	0	0	0	71.541	21.462	155.815	78.946	83.101	2.225.059	8.302	6.505	7.806
PROFESIONALES	10	Pesos	384.390	281.694	0	82.644	433.596	215.258	19.412	31.094	75.380	30.620	0	0	0	71.541	21.462	130.203	65.969	69.441	1.912.705	7.688	5.381	6.458
PROFESIONALES	11	Pesos	355.942	254.930	0	76.528	327.630	199.328	19.412	23.146	56.184	30.620	0	0	0	71.541	21.462	110.041	55.754	58.688	1.661.206	7.119	4.497	5.397
JEFATURAS	11	Pesos	355.942	0	127.465	76.528	327.630	199.328	19.412	23.146	56.184	30.620	0	0	0	71.541	21.462	110.041	55.754	58.688	1.533.741	7.119	4.497	5.397
JEFATURAS	12	Pesos	329.573	0	115.352	70.858	241.833	184.561	72.237	18.488	0	50.588	0	0	0	71.541	21.462	104.135	52.762	55.538	1.388.928	6.591	3.759	4.511
TECNICOS	9	Pesos	415.113	0	0	89.249	573.623	232.463	19.412	41.576	100.862	30.620	0	0	0	71.541	21.462	155.815	78.946	83.101	1.913.784	8.302	6.505	7.806
TECNICOS	10	Pesos	384.390	0	0	82.644	433.596	215.258	19.412	31.094	75.380	30.620	0	0	0	71.541	21.462	130.203	65.969	69.441	1.631.011	7.688	5.381	6.458
TECNICOS	11	Pesos	355.942	0	0	76.528	327.630	199.328	19.412	23.146	56.184	30.620	0	0	0	71.541	21.462	110.041	55.754	58.688	1.406.276	7.119	4.497	5.397
TECNICOS	12	Pesos	329.573	0	0	70.858	241.833	184.561	72.237	18.488	47.517	50.588	0	0	0	71.541	21.462	104.135	52.762	55.538	1.321.093	6.591	3.759	4.511
TECNICOS	13	Pesos	305.151	0	0	65.607	179.959	170.885	70.100	13.341	35.080	50.588	0	0	0	71.541	21.462	90.870	46.041	48.464	1.169.088	6.103	3.192	3.830
TECNICOS	14	Pesos	282.501	0	0	60.738	135.938	158.201	69.540	9.863	26.450	50.588	0	0	0	71.541	21.462	80.785	40.931	43.085	1.051.624	5.650	2.753	3.303
TECNICOS	15	Pesos	261.594	0	0	56.243	109.187	146.493	59.885	7.717	20.513	50.588	0	0	0	71.541	21.462	72.188	36.575	38.500	952.487	5.232	2.439	2.927
ADMINISTRATIVO	11	Pesos	355.942	0	0	76.528	327.630	199.328	19.412	23.146	56.184	30.620	0	0	0	71.541	21.462	110.041	55.754	58.688	1.406.276	7.119	4.497	5.397
ADMINISTRATIVO	12	Pesos	329.573	0	0	70.858	241.833	184.561	72.237	18.488	47.517	50.588	0	0	0	71.541	21.462	104.135	52.762	55.538	1.321.093	6.591	3.759	4.511
ADMINISTRATIVO	13	Pesos	305.151	0	0	65.607	179.959	170.885	70.100	13.341	35.080	50.588	0	0	0	71.541	21.462	90.870	46.041	48.464	1.169.088	6.103	3.192	3.830
ADMINISTRATIVO	14	Pesos	282.501	0	0	60.738	135.938	158.201	69.540	9.863	26.450	50.588	0	0	0	71.541	21.462	80.785	40.931	43.085	1.051.624	5.650	2.753	3.303
ADMINISTRATIVO	16	Pesos	242.169	0	0	52.066	107.234	135.615	63.093	7.497	19.978	50.588	0	0	0	71.541	21.462	69.463	35.194	37.047	912.947	4.843	2.299	2.758
ADMINISTRATIVO	17	Pesos	224.238	0	0	48.211	82.910	125.573	58.696	5.376	14.397	50.588	0	0	0	71.541	21.462	62.465	31.649	33.315	830.420	4.485	2.021	2.425
ADMINISTRATIVO	18	Pesos	207.634	0	0	44.641	80.293	116.275	58.696	4.860	13.165	50.588	0	0	0	71.541	21.462	59.582	30.188	31.777	790.702	4.153	1.894	2.273
AUXILIAR	13	Pesos	305.151	0	0	61.030	179.959	170.885	70.100	13.341	35.080	50.588	0	0	0	71.541	21.462	90.870	46.041	48.464	1.164.511	6.103	3.192	3.830
AUXILIAR	13	Pesos	305.151	0	0	65.607	179.959	170.885	70.100	13.341	35.080	50.588	0	0	0	71.541	21.462	90.870	46.041	48.464	1.169.088	6.103	3.192	3.830
AUXILIAR	13	Pesos	305.151	0	0	61.030	179.959	170.885	70.100	13.341	35.080	50.588	0	0	0	71.541	21.462	90.870	46.041	48.464	1.164.511	6.103	3.192	3.830
AUXILIAR	14	Pesos	282.501	0	0	60.738	135.938	158.201	69.540	9.863	26.450	50.588	0	0	0	71.541	21.462	80.785	40.931	43.085	1.051.624	5.650	2.753	3.303
AUXILIAR	15	Pesos	261.594	0	0	56.243	109.187	146.493	59.885	7.717	0	50.588	0	0	0	71.541	21.462	72.188	36.575	38.500	931.974	5.232	2.439	2.927
AUXILIAR	16	Pesos	242.169	0	0	52.066	107.234	135.615	63.093	7.497	19.978	50.588	0	0	0	71.541	21.462	69.463	35.194	37.047	912.947	4.843	2.299	2.758
AUXILIAR	17	Pesos	224.238	0	0	48.211	82.910	125.573	58.696	5.376	14.397	50.588	0	0	0	71.541	21.462	62.465	31.649	33.315	830.420	4.485	2.021	2.425
AUXILIAR	18	Pesos	207.634	0	0	41.527	80.293	116.275	58.696	4.860	13.165	50.588	0	0	0	71.541	21.462	59.582	30.188	31.777	787.588	4.153	1.894	2.273
AUXILIAR	19	Pesos	194.055	0	0	41.722	87.819	108.671	61.180	4.937	13.348	50.588	0	0	0	71.541	21.462	59.046	29.917	31.491	775.777	3.881	1.854	2.225
AUXILIAR	20	Pesos	181.369	0	0	37.181	69.176	101.567	58.778	3.215	9.010	50.588	0	0	0	71.541	21.462	53.987	27.353	28.793	714.020	3.627	1.648	1.978

NOTA:

Las Asignaciones reflejadas en los números 14 al 18 corresponden al Programa de Mejoramiento de la Gestión, son pagadas trimestralmente sujetas al porcentaje de logro de las metas de gestión. Para efectos de reflejar los costos se prorratan mensualmente.