

ESCALA DE REMUNERACIONES POR ESTAMENTOS - ILUSTRE MUNICIPALIDAD DE ANCUD AÑO 2025, Vigencia 01.06.2025 al 30.11.2025, (0,64%)

Planta o Escalafon	Grado/ nivel	Unidad	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	REMUNERACIONES BRUTAS	Valor Bienio	Valor Hora Extraordinaria 25%	Valor Hora Extraordinaria 50%
			Sueldo Base, Artículo 23 y 31 del decreto ley N° 3.551, de 1980	Asignación Profesional, Ley 20.922, Art. 1	Asignación Directivo Jefatura, Ley 20.922, Art. 11, transitorio	Incremento Previsional DL/3501	Asignación Municipal	Asignación Zona	Bonificación n Unica, L/18717	Bonificación L/18566	L/18675 Art.10	Ley 19529 Art. 01 IT	Asignación Responsabilidad Judicial Ley 20.008, Art. 2	Asignación Dirección Superior Inherente al Cargo L. 20033	Asignación por Incentivo Jurisdiccion al L/20.008 Art. 2, 2	Bono Zona Extrema, Ley 20198, Artículo 3, N°2	Bono Zona Extrema, Ley 20198, Artículo 3, N°3	Componente Base 15%, Ley N°19.803	Bono Institucional 7,6%, Ley N°19.803	Bono Colectivo 8%, Ley N°19.803				
ALCALDE	5	Pesos	769.908	0		165.530	2.120.868	431.149	26.832	142.413	311.065	0	0	2.890.776	0	107.243	32.173	437.641	221.738	233.409	7.890.745	15.398	19.018	22.822
JUEZ POLICIA LOCAL	6	Pesos	726.253	0		156.144	1.792.254	406.702	26.832	132.498	347.690	42.327	755.552	0	503.702	107.243	32.173	388.150	196.663	207.013	5.821.197	14.525	16.569	19.883
DIRECTIVOS	6	Pesos	726.253	580.998		156.144	1.792.254	406.702	26.832	132.498	347.690	42.327	0	0	0	107.243	32.173	388.150	196.663	207.013	5.142.941	14.525	16.569	19.883
DIRECTIVOS	7	Pesos	678.670	537.458	0	145.914	1.362.615	380.055	27.203	100.181	243.067	42.912	0	0	0	107.243	32.173	316.710	160.466	168.912	4.303.579	13.573	13.430	16.115
DIRECTIVOS	8	Pesos	640.188	491.125	0	137.640	1.065.927	358.505	27.717	77.877	188.893	43.721	0	0	0	107.243	32.173	266.633	135.094	142.204	3.714.942	12.804	11.224	13.469
DIRECTIVOS	9	Pesos	592.708	444.448	0	127.432	819.036	331.917	30.879	59.363	144.014	43.721	0	0	0	107.243	32.173	222.952	112.962	118.908	3.187.756	11.854	9.288	11.145
DIRECTIVOS	10	Pesos	548.845	402.209	0	118.002	619.100	307.353	27.717	44.397	107.628	43.720	0	0	0	107.243	32.173	185.907	94.193	99.151	2.737.639	10.977	7.684	9.221
PROFESIONALES	8	Pesos	640.188	491.125	0	137.640	1.065.927	358.505	27.717	77.877	188.893	43.721	0	0	0	107.243	32.173	266.633	135.094	142.204	3.714.942	12.804	11.224	13.469
PROFESIONALES	9	Pesos	592.708	444.448	0	127.432	819.036	331.917	30.879	59.363	144.014	43.721	0	0	0	107.243	32.173	222.952	112.962	118.908	3.187.756	11.854	9.288	11.145
PROFESIONALES	10	Pesos	548.845	402.209	0	118.002	619.100	307.353	27.717	44.397	107.628	43.720	0	0	0	107.243	32.173	185.907	94.193	99.151	2.737.639	10.977	7.684	9.221
PROFESIONALES	11	Pesos	508.223	363.998	0	109.268	467.799	284.605	27.717	33.048	80.220	43.721	0	0	0	107.243	32.173	157.119	79.607	83.797	2.378.538	10.164	6.421	7.705
PROFESIONALES	12	Pesos	470.578	329.408	0	101.174	345.296	263.523	103.141	26.397	67.845	72.232	0	0	0	107.243	32.173	148.687	75.335	79.300	2.222.331	9.412	5.368	6.441
JEFATURAS	9	Pesos	592.708	444.448	0	127.432	819.036	331.917	30.879	59.363	144.014	43.721	0	0	0	107.243	32.173	222.952	112.962	118.908	3.187.756	11.854	9.288	11.145
JEFATURAS	10	Pesos	548.845	402.209	201.104	118.002	619.100	307.353	27.717	44.397	107.628	43.720	0	0	0	107.243	32.173	185.907	94.193	99.151	2.938.744	10.977	7.684	9.221
JEFATURAS	11	Pesos	508.223	363.998	0	109.268	467.799	284.605	27.717	33.048	80.220	43.721	0	0	0	107.243	32.173	157.119	79.607	83.797	2.378.538	10.164	6.421	7.705
JEFATURAS	12	Pesos	470.578	329.408	0	101.174	345.296	263.523	103.141	26.397	67.845	72.232	0	0	0	107.243	32.173	148.687	75.335	79.300	2.222.331	9.412	5.368	6.441
TECNICOS	9	Pesos	592.708	0	0	127.432	819.036	331.917	30.879	59.363	144.014	43.721	0	0	0	107.243	32.173	222.952	112.962	118.908	2.743.308	11.854	9.288	11.145
TECNICOS	10	Pesos	548.845	0	0	118.002	619.100	307.353	27.717	44.397	107.628	43.720	0	0	0	107.243	32.173	185.907	94.193	99.151	2.335.430	10.977	7.684	9.221
TECNICOS	11	Pesos	508.223	0	0	109.268	467.799	284.605	27.717	33.048	80.220	43.721	0	0	0	107.243	32.173	157.119	79.607	83.797	2.014.540	10.164	6.421	7.705
TECNICOS	12	Pesos	470.578	0	0	101.174	345.296	263.523	103.141	26.397	67.845	72.232	0	0	0	107.243	32.173	148.687	75.335	79.300	1.892.923	9.412	5.368	6.441
TECNICOS	13	Pesos	435.703	0	0	93.676	256.951	243.994	100.093	19.049	50.090	72.232	0	0	0	107.243	32.173	129.747	65.738	69.198	1.675.886	8.714	4.557	5.468
TECNICOS	14	Pesos	403.363	0	0	86.723	194.095	225.883	99.291	14.082	37.767	72.232	0	0	0	107.243	32.173	115.347	58.443	61.519	1.508.161	8.067	3.931	4.717
TECNICOS	15	Pesos	373.511	0	0	80.305	155.901	209.166	85.505	11.019	29.288	72.232	0	0	0	107.243	32.173	103.072	52.223	54.972	1.366.612	7.470	3.483	4.180
ADMINISTRATIVO	11	Pesos	508.223	0	0	109.268	467.799	284.605	27.717	33.048	80.220	43.721	0	0	0	107.243	32.173	157.119	79.607	83.797	2.014.540	10.164	6.421	7.705
ADMINISTRATIVO	12	Pesos	470.578	0	0	101.174	345.296	263.523	103.141	26.397	67.845	72.232	0	0	0	107.243	32.173	148.687	75.335	79.300	1.892.923	9.412	5.368	6.441
ADMINISTRATIVO	13	Pesos	435.703	0	0	93.676	256.951	243.994	100.093	19.049	50.090	72.232	0	0	0	107.243	32.173	129.747	65.738	69.198	1.675.886	8.714	4.557	5.468
ADMINISTRATIVO	14	Pesos	403.363	0	0	86.723	194.095	225.883	99.291	14.082	37.767	72.232	0	0	0	107.243	32.173	115.347	58.443	61.519	1.508.161	8.067	3.931	4.717
ADMINISTRATIVO	16	Pesos	345.778	0	0	74.342	153.113	193.636	90.085	10.704	28.524	72.232	0	0	0	107.243	32.173	99.181	50.252	52.897	1.310.159	6.916	3.282	3.939
ADMINISTRATIVO	17	Pesos	320.174	0	0	68.837	118.382	179.297	83.808	7.675	20.558	72.232	0	0	0	107.243	32.173	89.189	45.189	47.568	1.192.326	6.403	2.885	3.462
ADMINISTRATIVO	18	Pesos	296.465	0	0	63.740	114.645	166.021	83.808	6.939	18.799	72.232	0	0	0	107.243	32.173	85.073	43.103	45.372	1.135.613	5.929	2.705	3.246
AUXILIAR	13	Pesos	435.703	0	0	87.141	256.951	243.994	100.093	19.049	50.090	72.232	0	0	0	107.243	32.173	129.747	65.738	69.198	1.669.350	8.714	4.557	5.468
AUXILIAR	14	Pesos	403.363	0	0	80.673	194.095	225.883	99.291	14.082	37.767	72.232	0	0	0	107.243	32.173	115.347	58.443	61.519	1.502.111	8.067	3.931	4.717
AUXILIAR	15	Pesos	373.511	0	0	74.702	155.901	209.166	85.505	11.019	29.288	72.232	0	0	0	107.243	32.173	103.072	52.223	54.972	1.361.009	7.470	3.483	4.180
AUXILIAR	16	Pesos	345.778	0	0	69.156	153.113	193.636	90.085	10.704	28.524	72.232	0	0	0	107.243	32.173	99.181	50.252	52.897	1.304.973	6.916	3.282	3.939
AUXILIAR	17	Pesos	320.174	0	0	64.035	118.382	179.297	83.808	7.675	20.558	72.232	0	0	0	107.243	32.173	89.189	45.189	47.568	1.187.523	6.403	2.885	3.462
AUXILIAR	18	Pesos	296.465	0	0	59.293	114.645	166.021	83.808	6.939	18.799	72.232	0	0	0	107.243	32.173	85.073	43.103	45.372	1.131.166	5.929	2.705	3.246
AUXILIAR	19	Pesos	277.079	0	0	55.416	125.391	155.164	87.356	7.050	19.058	72.232	0	0	0	107.243	32.173	84.309	42.716	44.965	1.110.152	5.542	2.648	3.177
AUXILIAR	20	Pesos	258.964	0	0	51.793	98.771	145.020	83.925	4.589	12.866	72.232	0	0	0	107.243	32.173	77.084	39.056	41.111	1.024.826	5.179	2.354	2.824

NOTA:
 Las Asignaciones incluidas en los números 14 al 18 corresponden al Programa de Mejoramiento de la Gestión, son pagadas trimestralmente sujetas al nivel de logro de las metas de gestión. Para efectos de reflejar los costos se prorrataron mensualmente.