

ESCALA DE REMUNERACIONES POR ESTAMENTOS - ILUSTRE MUNICIPALIDAD DE ANCUD 2021, Según Ley N° 21,806, Artículo 1, Reajusta en 1,4%, Vigencia 01.06.2025 al 30.11.2026

			REMUNERACIONES PERMANENTES																						
Planta o Escalafon	Grado/ nivel	Unidad	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18					
			Sueldo Base, Artículo 23 y 31 del decreto ley N° 3.551, de 1980	Asignación Profesional, Ley 20.922, Art. 1	Asignación Directiva Jefatura, Ley 20.922, Art. 11, transitorio	Incremento Previsional DL/3501	Asignación Municipal	Asignación Zona	Bonificación Unica, L/18717	Bonificación L/18566	L/18675 Art.10	Ley 19529 Art. 01 IT	Asignación Responsabilidad Judicial Ley 20.008, Art. 2	Asignación Dirección Superior Inherente al Cargo L. 20033	Asignación por Incentivo Jurisdicción al L/20.008 Art. 2, 2	Bono Zona Extrema, Ley 20198, Artículo 3, N°2	Bono Zona Extrema, Ley 20198, Artículo 3, N°3	Componente Base 15%, Ley N°19.803	Bono Institucional 7,6%, Ley N°19.803	Bono Colectivo 8%, Ley N°19.803	REMUNERACIONES BRUTAS	Valor Bienio	Valor Hora Extraordinaria 25%	Valor Hora Extraordinaria 50%	
ALCALDE	5	Pesos	796300	0	0	171205	2193571	445928	27752	147295	321.729	0	0	2.989.871	0	114.918	34.475	452.643	229.339	241.410	8.166.436	15.926	19.670	23.604	
JUEZ POLICIA LOCAL	6	Pesos	751150	0	0	161497	1853692	420644	27751	137039	359.609	43.778	781.453	0	520.968	114.918	34.475	401.456	203.404	214.110	6.025.944	15.023	17.137	20.565	
DIRECTIVOS	6	Pesos	751150	600.914	0	161497	1853692	420644	27751	137039	359.609	43.778	0	0	0	114.918	34.475	401.456	203.404	214.110	5.324.437	15.023	17.137	20.565	
DIRECTIVOS	7	Pesos	701935	555.882	0	150916	1409326	393084	28136	103616	251.399	44.384	0	0	0	114.918	34.475	327.567	165.967	174.702	4.456.307	14.039	13.890	16.668	
DIRECTIVOS	8	Pesos	662134	507.691	0	142359	1102467	370795	28667	80547	195.369	45.220	0	0	0	114.918	34.475	275.773	139.725	147.079	3.847.219	13.243	11.609	13.931	
DIRECTIVOS	9	Pesos	613027	459.684	0	131801	847113	343295	31938	61397	148.951	45.220	0	0	0	114.918	34.475	230.595	116.835	122.984	3.302.233	12.261	9.606	11.527	
DIRECTIVOS	10	Pesos	567659	415.997	0	122047	640323	317889	28667	45919	111.318	45.220	0	0	0	114.918	34.475	192.280	97.422	102.550	2.836.684	11.353	7.947	9.537	
PROFESIONALES	9	Pesos	613027	459.684	0	131801	847113	343295	31938	61397	148.951	35.525	0	0	0	114.918	34.475	229.140	116.098	122.208	3.289.570	12.261	9.606	11.527	
PROFESIONALES	10	Pesos	567660	415.997	0	122047	640323	317889	28667	45919	111.318	45.220	0	0	0	114.918	34.475	192.280	97.422	102.550	2.836.685	11.353	7.947	9.537	
PROFESIONALES	11	Pesos	525645	376.476	0	113014	483835	294361	28667	34181	82.970	45.220	0	0	0	114.918	34.475	162.505	82.336	86.669	2.465.272	10.513	6.641	7.970	
JEFATURAS	11	Pesos	525645	376.476	0	113014	483835	294361	28667	34181	82.970	45.220	0	0	0	114.918	34.475	162.505	82.336	86.669	2.465.272	10.513	6.641	7.970	
JEFATURAS	12	Pesos	486709	340.699	0	104642	357132	272557	106677	27302	70.172	74.708	0	0	0	114.918	34.475	153.784	77.917	82.018	2.303.710	9.734	5.552	6.662	
TECNICOS	9	Pesos	613029	0	0	131801	847113	343295	31938	61397	148.951	35.525	0	0	0	114.918	34.475	229.140	116.098	122.208	2.829.888	12.261	9.606	11.527	
TECNICOS	10	Pesos	567659	0	0	122047	640323	317889	28667	45919	111.318	45.220	0	0	0	114.918	34.475	192.280	97.422	102.550	2.420.687	11.353	7.947	9.537	
TECNICOS	11	Pesos	525645	0	0	113014	483835	294361	28667	34181	82.970	45.220	0	0	0	114.918	34.475	162.505	82.336	86.669	2.088.796	10.513	6.641	7.970	
TECNICOS	12	Pesos	486709	0	0	104642	357132	272557	106677	27302	70.172	74.708	0	0	0	114.918	34.475	153.784	77.917	82.018	1.963.011	9.734	5.552	6.662	
TECNICOS	13	Pesos	450639	0	0	96887	265760	252358	103524	19702	51.807	74.708	0	0	0	114.918	34.475	134.195	67.992	74.570	1.741.535	9.013	4.713	5.656	
TECNICOS	14	Pesos	417190	0	0	89696	200749	233627	102695	14565	39.062	74.708	0	0	0	114.918	34.475	119.301	60.446	63.627	1.565.059	8.344	4.065	4.878	
TECNICOS	15	Pesos	386315	0	0	83058	161245	216336	88436	11397	30.292	74.708	0	0	0	114.918	34.475	106.606	54.014	56.856	1.418.656	7.726	3.602	4.323	
ADMINISTRATIVO	11	Pesos	525645	0	0	113014	483835	294361	28667	34181	82.970	45.220	0	0	0	114.918	34.475	162.505	82.336	86.669	2.088.796	10.513	6.641	7.970	
ADMINISTRATIVO	12	Pesos	486709	0	0	104642	357132	272557	106677	27302	70.172	74.708	0	0	0	114.918	34.475	153.784	77.917	82.018	1.963.011	9.734	5.552	6.662	
ADMINISTRATIVO	13	Pesos	450639	0	0	96887	265760	252358	103524	19702	51.807	74.708	0	0	0	114.918	34.475	134.195	67.992	74.570	1.741.535	9.013	4.713	5.656	
ADMINISTRATIVO	14	Pesos	417190	0	0	89696	200749	233627	102695	14565	39.062	74.708	0	0	0	114.918	34.475	119.301	60.446	63.627	1.565.059	8.344	4.065	4.878	
ADMINISTRATIVO	16	Pesos	357632	0	0	76891	158361	200274	93173	11071	29.502	74.708	0	0	0	114.918	34.475	102.581	51.974	54.710	1.360.270	7.153	3.395	4.074	
ADMINISTRATIVO	17	Pesos	331150	0	0	71197	122440	185444	86681	7938	21.262	74.708	0	0	0	114.918	34.475	92.247	46.738	49.198	1.238.396	6.623	2.984	3.581	
ADMINISTRATIVO	18	Pesos	306628	0	0	65925	118575	171712	86681	7177	19.443	74.708	0	0	0	114.918	34.475	87.989	44.581	46.927	1.179.739	6.133	2.797	3.357	
AUXILIAR	13	Pesos	450639	0	0	90128	265760	252358	103524	19702	51.807	74.708	0	0	0	114.918	34.475	134.195	67.992	74.570	1.734.776	9.013	4.713	5.656	
AUXILIAR	13	Pesos	450639	0	0	90128	265760	252358	103524	19702	51.807	74.708	0	0	0	114.918	34.475	134.195	67.992	74.570	1.734.776	9.013	4.713	5.656	
AUXILIAR	13	Pesos	450639	0	0	90128	265760	252358	103524	19702	51.807	74.708	0	0	0	114.918	34.475	134.195	67.992	74.570	1.734.776	9.013	4.713	5.656	
AUXILIAR	14	Pesos	417190	0	0	83438	200749	233627	102695	14565	39.062	74.708	0	0	0	114.918	34.475	119.301	60.446	63.627	1.558.801	8.344	4.065	4.878	
AUXILIAR	15	Pesos	386315	0	0	77263	161245	216336	88436	11397	30.292	74.708	0	0	0	114.918	34.475	106.606	54.014	56.856	1.412.861	7.726	3.602	4.323	
AUXILIAR	16	Pesos	357632	0	0	71526	158361	200274	93173	11071	29.502	74.708	0	0	0	114.918	34.475	102.581	51.974	54.710	1.354.905	7.153	3.395	4.074	
AUXILIAR	17	Pesos	331150	0	0	66230	122440	185444	86681	7938	21.262	74.708	0	0	0	114.918	34.475	92.247	46.738	49.198	1.233.429	6.623	2.984	3.581	
AUXILIAR	18	Pesos	306628	0	0	61326	118575	171712	86681	7177	19.443	74.708	0	0	0	114.918	34.475	87.989	44.581	46.927	1.175.140	6.133	2.797	3.357	
AUXILIAR	19	Pesos	286577	0	0	57315	129690	160483	90350	7292	19.711	74.708	0	0	0	114.918	34.475	87.199	44.181	46.506	1.153.405	5.732	2.739	3.286	
AUXILIAR	20	Pesos	267841	0	0	53568	102157	149991	86802	4747	13.306	74.708	0	0	0	114.918	34.475	79.726	40.395	42.521	1.065.155	5.357	2.434	2.921	

NOTA:
Las Asignaciones incluidas desde los números 14 al número 18 corresponden al Programa de Mejoramiento de la Gestión, son pagadas trimestralmente y están sujetas al nivel de cumplimiento de logro de las metas de gestión. Para efectos de reflejar los costos mensuales se prorratearon mensualmente.

ESCALA MUNICIPAL DE SUELDOS CORRESPONDIENTE AL PERIODO 01 DE JUNIO 2026 AL 30 DE NOVIEMBRE DE 2026,
REAJUSTADA 1,4 %SEGÚN SEGÚN LEY N° 21.806, DE FECHA 05/02/2026

GRADO	1	2		3	4	5	6	7	8	TOTAL HABERES ADMINISTRATIVOS	TOTAL HABERES AUXILIARES	9	10	11	12	13		13	14	15	16	17	18	19	20	21	TOTAL HABERES ADMINISTRATIVOS	TOTAL HABERES AUXILIARES
	SUELDO BASE ART.23, D.L. 3551	INCREMENTO PREVISIONAL, D.L. 3501, ART 02		ASIGNACION MUNICIPAL ART. 24, D.L.3551	ASIG. ZONA ART. 07, D.L. 3551	ASIG. UNICA ART. 04 LEY 18.717	BON. COM. ART. 10 LEY N° 18.675	BON. COM. ART. 03, LEY N° 18.566	ASIGNACION ART. 01, LEY N° 19.529			ASIGNACION PROFESIONAL Art. 1 Ley 20922	DIRECTIVO JEFATURA Art. 11 Ley 20,922	ASIGNACION DIRECCION SUPERIOR INHERENTE AL CARGO, ART. 69 LEY	ASIGNACION MENSUAL RESPONSABILIDAD JUDICIAL, ART. 2, N°1 LEY 20.008	ASIGNACION MENSUAL GESTION JURISDICCION AL, ART. 2, N°2 LEY 20.008	VALOR HORA ORDINARIA	VALOR HORA EXTRA 25%	VALOR HORA EXTRA 50%	BIENIOS	PMG COMP. BASE 15%	PMG COMP. INSTITUCIONAL 7,60%	PMG COMP. COLECTIVO	BONO ZONA EXTREMA MENSUAL	ADICIONAL ZONA EXTREMA	Total zona extrema		
		E.E.M.M.	O.O.M.M.																									
		ADM.	AUX																									
IT	IT		IT		IT	IT	IT	IT		IT	IT	IT	IT	IT					IT	IT	IT							
1	897.774	193.021	179.555	3.334.456	502.753	27.752	298.031	135.013	0	5.388.801	5.375.334						22.275	27.844	33.412	17.955	638.997	323.759	340.799	114.918	34.475	149.393	6.692.355	6.828.282
2	847.353	182.181	169.471	3.190.104	474.518	27.752	306.266	139.285	0	5.167.459	5.154.748						21.250	26.562	31.875	16.947	609.781	308.956	325.217	114.918	34.475	149.393	6.411.413	6.548.096
3	894.665	192.353	178.933	2.630.562	501.012	27.752	307.399	139.844	0	4.693.587	4.680.167	715.740	357.870				18.554	23.192	27.831	17.893	532.947	270.026	284.238	114.918	34.475	149.393	5.780.799	5.916.772
4	844.049	181.471	168.810	2.552.220	472.667	27.752	314.548	143.540	0	4.536.247	4.523.586	675.233	337.617				17.875	22.344	26.813	16.881	513.603	260.226	273.922	114.918	34.475	149.393	5.583.997	5.720.730
5	796.300	171.205	159.260	2.193.571	445.928	27.752	321.728	147.295	0	4.103.779	4.091.834	673.046	336.523	2.989.871			15.736	19.670	23.604	15.926	452.643	229.339	241.410	114.918	34.475	149.393	5.027.171	5.164.620
6	751.149	161.497	150.230	1.853.692	420.643	27.752	359.609	137.039	43.778	3.755.159	3.743.892	600.914	300.457		781.452	520.968	13.710	17.137	20.565	15.023	401.456	203.404	214.110	114.918	34.475	149.393	4.574.129	4.712.255
7	701.935	150.916	140.387	1.409.325	393.084	28.667	251.399	103.616	44.383	3.083.325	3.072.796	555.882	277.941				11.112	13.890	16.668	14.039	327.647	166.008	174.745	114.918	34.475	149.393	3.751.723	3.890.588
8	966.334	207.762	193.267	1.102.467	541.147	28.667	195.369	80.547	45.218	3.167.511	3.153.016	507.961	253.981				10.888	13.611	16.333	19.327	321.403	162.844	171.415	114.918	34.475	149.393	3.823.173	3.958.071
9	613.026	131.801	122.605	847.113	343.295	28.667	148.951	61.398	45.218	2.219.468	2.210.273	459.684	229.842				7.685	9.606	11.527	12.261	230.104	116.586	122.722	114.918	34.475	149.393	2.688.879	2.829.078
10	567.660	122.047	113.532	640.323	317.890	28.667	111.318	45.919	45.218	1.879.042	1.870.527	415.997	207.999				6.358	7.947	9.537	11.353	192.280	97.422	102.549	114.918	34.475	149.393	2.271.293	2.412.172
11	525.644	113.013	105.129	483.816	294.361	28.667	82.969	34.181	45.218	1.607.869	1.599.984	376.476	188.238				5.313	6.641	7.969	10.513	162.502	82.334	86.668	114.918	34.475	149.393	1.939.373	2.080.881
12	486.709	104.642	97.342	357.133	272.557	106.677	70.171	27.302	74.708	1.499.899	1.492.599	340.699	170.350				4.441	5.552	6.662	9.734	153.784	77.917	82.018	114.918	34.475	149.393	1.813.619	1.955.712
13	450.639	96.887	90.128	265.760	252.358	103.524	51.807	19.701	74.708	1.315.384	1.308.625						3.771	4.713	5.656	9.013	134.195	67.992	71.570	114.918	34.475	149.393	1.589.141	1.731.775
14	417.190	89.696	83.438	200.750	233.626	102.696	39.061	14.566	74.708	1.172.293	1.166.035						3.252	4.065	4.878	8.344	119.302	60.446	63.628	114.918	34.475	149.393	1.415.669	1.558.804
15	386.315	83.058	77.263	161.244	216.336	88.436	30.292	11.396	74.708	1.051.785	1.045.990						2.882	3.602	4.323	7.726	106.605	54.013	56.856	114.918	34.475	149.393	1.269.260	1.412.859
16	357.633	76.891	71.527	158.361	200.274	93.172	29.501	11.071	74.708	1.001.612	996.247						2.716	3.395	4.074	7.153	102.581	51.974	54.710	114.918	34.475	149.393	1.210.877	1.354.906
17	331.148	71.197	66.230	122.438	185.443	86.680	21.262	7.937	74.708	900.813	895.845						2.387	2.984	3.581	6.623	92.246	46.738	49.198	114.918	34.475	149.393	1.088.995	1.233.421
18	306.628	65.925	61.326	118.576	171.712	86.680	19.443	7.177	74.708	850.849	846.249						2.238	2.797	3.357	6.133	87.989	44.581	46.927	114.918	34.475	149.393	1.030.346	1.175.140
19	286.578	61.614	57.316	129.690	160.484	90.350	19.711	7.292	74.708	830.427	826.128						2.191	2.739	3.286	5.732	87.199	44.181	46.506	114.918	34.475	149.393	1.008.313	1.153.407
20	267.841	57.586	53.568	102.156	149.991	86.803	19.711	4.747	74.708	763.543	759.525						1.947	2.434	2.921	5.357	79.726	40.395	42.521	114.918	34.475	149.393	926.184	1.071.560