

ESCALA DE REMUNERACIONES POR ESTAMENTOS - ILUSTRE MUNICIPALIDAD DE ANCUD 2021, Según Ley N° 21.806, Artículo 1, Reajusta en 2%, Vigencia 01.12.2025 al 31.05.2026

Planta o Escalafon	Grado/ nivel	Unidad	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	REMUNERACIONES BRUTAS	Valor Bienio	Valor Hora Extraordinaria 25%	Valor Hora Extraordinaria 50%
			Sueldo Base, Artículo 23 y 31 del decreto ley N° 3.551, de 1980	Asignación Profesional, Ley 20.922, Art. 1	Asignación Directivo Jefatura, Ley 20.922, Art. 11, transitorio	Incremento Previsional DL/3501	Asignación Municipal	Asignación Zona	Bonificación Unica, L/18717	Bonificación L/18566	L/18675 Art.10	Ley 19529 Art. 01 IT	Asignación Responsabilidad Judicial Ley 20.008, Art. 2	Asignación Dirección Superior Inherente al Cargo L. 20033	Asignación por Incentivo Jurisdicción al L/20.008 Art. 2, 2	Bono Zona Extrema, Ley 20198, Artículo 3, N°2	Bono Zona Extrema, Ley 20198, Artículo 3, N°3	Componente Base 15%, Ley N°19.803	Bono Institucional 7,6%, Ley N°19.803	Bono Colectivo 8%, Ley N°19.803				
ALCALDE	5	Pesos	785.307	0	0	168.841	2.163.286	439.772	27.369	145.261	317.287	0	0	2.948.593	0	109.426	32.828	446.394	226.173	238.077	8.048.612	15.706	19.399	23.278
JUEZ POLICIA LOCAL	6	Pesos	740.779	0	0	159.268	1.828.099	414.836	27.368	135.147	354.644	43.174	770.663	0	513.776	109.426	32.828	395.913	200.596	211.154	5.937.669	14.816	16.901	20.281
DIRECTIVOS	6	Pesos	740.779	592.617	0	159.268	1.828.099	414.836	27.368	135.147	354.644	43.174	0	0	0	109.426	32.828	395.913	200.596	211.154	5.245.847	14.816	16.901	20.281
DIRECTIVOS	7	Pesos	692.244	548.207	0	148.832	1.389.867	387.656	27.748	102.185	247.928	43.769	0	0	0	109.426	32.828	323.044	163.676	172.290	4.389.701	13.845	13.698	16.438
DIRECTIVOS	8	Pesos	652.992	500.948	0	140.393	1.087.246	365.675	28.271	79.435	192.671	44.595	0	0	0	109.426	32.828	271.966	137.796	145.048	3.789.291	13.060	11.449	13.739
DIRECTIVOS	9	Pesos	604.563	453.337	0	129.981	835.417	338.555	31.497	60.549	146.894	44.595	0	0	0	109.426	32.828	227.411	115.222	121.286	3.251.562	12.091	9.474	11.368
DIRECTIVOS	10	Pesos	559.822	410.253	0	120.362	631.483	313.500	28.271	45.285	109.782	44.595	0	0	0	109.426	32.828	189.626	96.077	101.134	2.792.441	11.196	7.838	9.405
PROFESIONALES	9	Pesos	604.563	453.337	0	129.981	835.417	338.555	31.497	60.549	146.894	35.035	0	0	0	109.426	32.828	225.977	114.495	120.521	3.239.076	12.091	9.474	11.368
PROFESIONALES	10	Pesos	559.822	410.253	205.127	120.362	631.483	313.500	28.271	45.285	109.782	44.595	0	0	0	109.426	32.828	189.626	96.077	101.134	2.997.568	11.196	7.838	9.405
PROFESIONALES	11	Pesos	518.388	371.278	0	111.453	477.155	290.297	28.271	33.709	81.824	44.595	0	0	0	109.426	32.828	160.261	81.199	85.473	2.426.159	10.368	6.550	7.860
JEFATURAS	11	Pesos	518.388	371.278	0	111.453	477.155	290.297	28.271	33.709	81.824	44.595	0	0	0	109.426	32.828	160.261	81.199	85.473	2.426.159	10.368	6.550	7.860
JEFATURAS	12	Pesos	479.989	335.995	0	103.198	352.201	268.794	105.204	26.925	69.203	73.676	0	0	0	109.426	32.828	151.661	76.841	80.886	2.266.825	9.600	5.475	6.570
TECNICOS	9	Pesos	604.563	0	0	129.981	835.417	338.555	31.497	60.549	146.894	35.035	0	0	0	109.426	32.828	225.977	114.495	120.521	2.785.739	12.091	9.474	11.368
TECNICOS	10	Pesos	559.822	0	0	120.362	631.483	313.500	28.271	45.285	109.782	44.595	0	0	0	109.426	32.828	189.626	96.077	101.134	2.382.188	11.196	7.838	9.405
TECNICOS	11	Pesos	518.388	0	0	111.453	477.155	290.297	28.271	33.709	81.824	44.595	0	0	0	109.426	32.828	160.261	81.199	85.473	2.054.881	10.368	6.550	7.860
TECNICOS	12	Pesos	479.989	0	0	103.198	352.201	268.794	105.204	26.925	69.203	73.676	0	0	0	109.426	32.828	151.661	76.841	80.886	1.930.830	9.600	5.475	6.570
TECNICOS	13	Pesos	444.417	0	0	95.550	262.090	248.873	102.095	19.430	51.092	73.676	0	0	0	109.426	32.828	132.342	67.053	70.582	1.709.453	8.888	4.648	5.578
TECNICOS	14	Pesos	411.430	0	0	88.457	197.977	230.401	101.278	14.364	38.523	73.676	0	0	0	109.426	32.828	117.654	59.611	62.749	1.538.374	8.229	4.009	4.811
TECNICOS	15	Pesos	380.981	0	0	81.911	159.019	213.350	87.215	11.240	29.874	73.676	0	0	0	109.426	32.828	105.134	53.268	56.071	1.393.992	7.620	3.553	4.263
ADMINISTRATIVO	11	Pesos	518.388	0	0	111.453	477.155	290.297	28.271	33.709	81.824	44.595	0	0	0	109.426	32.828	160.261	81.199	85.473	2.054.881	10.368	6.550	7.860
ADMINISTRATIVO	12	Pesos	479.989	0	0	103.198	352.201	268.794	105.204	26.925	69.203	73.676	0	0	0	109.426	32.828	151.661	76.841	80.886	1.930.830	9.600	5.475	6.570
ADMINISTRATIVO	13	Pesos	444.417	0	0	95.550	262.090	248.873	102.095	19.430	51.092	73.676	0	0	0	109.426	32.828	132.342	67.053	70.582	1.709.453	8.888	4.648	5.578
ADMINISTRATIVO	14	Pesos	411.430	0	0	88.457	197.977	230.401	101.278	14.364	38.523	73.676	0	0	0	109.426	32.828	117.654	59.611	62.749	1.538.374	8.229	4.009	4.811
ADMINISTRATIVO	16	Pesos	352.694	0	0	75.829	156.175	197.509	91.886	10.918	29.095	73.676	0	0	0	109.426	32.828	101.165	51.257	53.955	1.336.412	7.054	3.348	4.017
ADMINISTRATIVO	17	Pesos	326.578	0	0	70.214	120.749	182.884	85.484	7.829	20.968	73.676	0	0	0	109.426	32.828	90.973	46.093	48.519	1.216.220	6.532	2.943	3.532
ADMINISTRATIVO	18	Pesos	302.395	0	0	65.015	116.938	169.341	85.484	7.078	19.175	73.676	0	0	0	109.426	32.828	86.774	43.965	46.279	1.158.374	6.048	2.759	3.311
AUXILIAR	13	Pesos	444.417	0	0	88.883	262.090	248.873	102.095	19.430	51.092	73.676	0	0	0	109.426	32.828	132.342	67.053	70.582	1.702.787	8.888	4.648	5.578
AUXILIAR	13	Pesos	444.417	0	0	88.883	262.090	248.873	102.095	19.430	51.092	73.676	0	0	0	109.426	32.828	132.342	67.053	70.582	1.702.787	8.888	4.648	5.578
AUXILIAR	13	Pesos	444.417	0	0	88.883	262.090	248.873	102.095	19.430	51.092	73.676	0	0	0	109.426	32.828	132.342	67.053	70.582	1.702.787	8.888	4.648	5.578
AUXILIAR	14	Pesos	411.430	0	0	82.286	197.977	230.401	101.278	14.364	38.523	73.676	0	0	0	109.426	32.828	117.654	59.611	62.749	1.532.203	8.229	4.009	4.811
AUXILIAR	15	Pesos	380.981	0	0	76.196	159.019	213.350	87.215	11.240	29.874	73.676	0	0	0	109.426	32.828	105.134	53.268	56.071	1.388.277	7.620	3.553	4.263
AUXILIAR	16	Pesos	352.694	0	0	70.539	156.175	197.509	91.886	10.918	29.095	73.676	0	0	0	109.426	32.828	101.165	51.257	53.955	1.331.122	7.054	3.348	4.017
AUXILIAR	17	Pesos	326.578	0	0	65.316	120.749	182.884	85.484	7.829	20.968	73.676	0	0	0	109.426	32.828	90.973	46.093	48.519	1.211.322	6.532	2.943	3.532
AUXILIAR	18	Pesos	302.395	0	0	60.479	116.938	169.341	85.484	7.078	19.175	73.676	0	0	0	109.426	32.828	86.774	43.965	46.279	1.153.838	6.048	2.759	3.311
AUXILIAR	19	Pesos	282.620	0	0	56.524	127.899	158.267	89.102	7.191	19.439	73.676	0	0	0	109.426	32.828	85.995	43.571	45.864	1.132.402	5.652	2.701	3.241
AUXILIAR	20	Pesos	264.143	0	0	52.829	100.746	147.920	85.603	4.681	13.123	73.676	0	0	0	109.426	32.828	78.625	39.837	41.934	1.045.371	5.283	2.401	2.881

NOTA:
Las Asignaciones incluidas desde los números 14 al número 18 corresponden al Programa de Mejoramiento de la Gestión, son pagadas trimestralmente y están sujetas al nivel de cumplimiento de logro de las metas de gestión. Para efectos de reflejar los costos mensuales se prorratearon mensualmente.